

Saint Luke's Episcopal Church, Scottsboro, Alabama  
Minutes of November 7, 2023, Vestry Meeting

Attending the meeting were the Reverend Polly Robb; Members of the Vestry: Jared Dovers, Sherry Holland, Deb McBride, J.P. Parsons, Everett Reed, and Janet Sage.

Everett Reed took minutes.

Polly called the meeting to order shortly after 5:15 and opened with prayer. Previous meetings minutes were approved.

Charles Heath presented the recommendation from the **Finance Committee** to create a stock account. After brief discussion, Jared made motion to accept the recommendation. J.P. seconded. Motion was approved, with signatories to be determined.

Discussion of condition of rental property. Finance Committee recommended having properties inspected by River Oak Inspection for potential improvements. Brett made motion to approve the recommendation. Seconded by J.P. Brett to follow up with results of Inspection.

Discussion of priest and staff salary. Vestry recommended Finance Committee to raise total priest compensation to the Diocesan minimum. Also recommended 10% raise for Organist and Janitorial Staff.

**Brett reported on Building and Grounds:** a new light above Columbarium installed by Danny Bridges. Everett has been in conversation with the roofer about pricing and scheduling. Everett also reported on planting two saplings in honor of recently baptized.

Janet reported on **Parish Life** plans for reception for Michael Farnell and Margie Ford. The Red Mass will be at 10:30 a.m. on December 20<sup>th</sup>, with Lessons and Carols. A luncheon will follow in Bradford Hall.

**Outreach:** Deb McBride reported adoptions of families for Angel Tree proceeding well and good showing of volunteers at the Food Pantry.

In the **Rector's Report**, Polly reported Rainy Hicklen will serve as the new Nursery Attendant. She also reported that a new Administrative Assistant has been found, as Margie Ford retires. Margie has agreed to return to help train and facilitate Parish Report and taxes in January.

Stewardship these next few weeks will include a bible study during Christian Formation. The campaign, "Rooted in Abundance" is off to a good start. Polly expressed thanks to Jaia Chen for her artwork and all the enthusiasm for Stewardship Campaign. The talks by Danny Bridges and Jared Dovers during our worship time have been excellent. Melody Reed will give the talk on the 19<sup>th</sup>. Polly encourages the vestry members to get their pledge cards in now.

Children's Formation/Sunday School is studying the saints this fall and will turn to Advent lessons soon. Women's Wednesdays will study a book entitled, Our December Hearts this Advent. There will also be an online class on Tuesday evenings. January planning for liturgy and Christian Formation is underway.