

Saint Luke's Episcopal Church, Scottsboro, Alabama  
Minutes of January 10, 2023 Vestry Meeting

The January vestry meeting was available in person at the church or by Zoom. Attending the meeting at the church were the Reverend Polly Robb; vestry members Brett Bell, Jared Dovers, Sherry Holland, and J.P. Parsons; and Charles Heath, Chairman of the Finance Committee; Present via Zoom were Lourie Casteel, Duke Miller, and Ann Moody, clerk of the vestry. Janet Sage could not attend.

Polly *opened the meeting* at 5:17 P.M. with prayer

J.P. moved the *minutes of December 12, 2022* be approved, Brett seconded, and all voted in favor.

Charles reported on *finances*. Several parishioners caught up on their contributions in December, resulting in 94.6% of the year's pledged dollars being received. Polly is checking on the increased in workmen's compensation expense. Duke noted maintenance expenses are \$3600 over, but could be worse, considering price increases as well as the aging of the properties.

Charles reviewed the proposed 2023 budget, noting it is not a deficit budget as in the past. We had a nice gift for buildings and grounds last year. Charles pointed out that replacing the roof, an upcoming large amount, but a necessity, is not included in the budget. Polly expressed appreciation for Charles' work. He left the meeting at 5:52.

J.P. Made a motion to approve the amended amount of \$26,219 of Polly's compensation to be allocated to housing allowance as allowed by IRS rules. Sherry seconded, and all voted in favor.

Jared moved to approve an amount of \$16,600 to meet our diocesan covenant, Sherry seconded, and all approved.

J.P. Made the motion to approve the 2023 budget with the amendments made tonight, and the motion was unanimously approved following Brett's second.

*Senior Warden* Jared expressed his encouragement with the budget and how things are going over all.

Junior Warden, Duke, reported on *buildings and grounds*. His written report is in the clerk's notebook, but in addition, he reported Central Heat and Air came today. They determined the ignitor had not been installed correctly and gave their assurance it is "now fixed for good".

Jared expressed appreciation to Duke and his attention and service as junior warden.

Reporting on *parish life*, Polly stated the newcomers' meeting has been postponed. She reminded the group of the upcoming annual meeting and brunch. There will be a meeting soon to review the Advent Journey. She reported on Becky's reminder that we need volunteers to accept the responsibility of being in charge and coordinate certain events.

Polly, re *Youth*, announced Jacob Raulerson, Youth Director, will be graduating this summer.

Lou, on *Missions*, recognized what a great job Melody Reed is doing with the pantry, and Barbara Heath's work with meals on wheels is also admirable.

In her *Rector's report*, Polly reviewed upcoming events on her church calendar and expressed her pleasure and appreciation concerning how things are falling into place. Some of the activities include Lenten studies and a Monday night Zoom study of the book, *Breathing Under Water* (Mary Robinson will work with her on this). She receive licenses from the bishop to add some pastoral care. Alicia Bell and Jared will serve as Eucharist Visitors, and all of the Eucharistic Ministers are re-licensed to serve a

three-year term through 2025. She plans a lector training for those interested. A vestry retreat, followed by a welcoming of new vestry members, is tentatively planned for February. She noted the good work being done by DOK. She is looking at dates for the induction of four new members who have now completed the required discernment process.

Polly reported the baptismal font is breaking apart and needs some experienced repair, hopefully during Lent when the tradition is to remove the font until Easter, at which time it is returned to the nave.

Sherry made the motion to spend monies from the memorial fund for this, J.P. seconded, and all agreed. Five weeks of adult Christian Formation covering death and burial rites are planned.

Since this is our 145<sup>th</sup> year, Polly has invited the bishop to come in October for a celebration of this event. She urged we start planning for this year's anniversary and also for our 150<sup>th</sup>. She is asking Barbara Heath and Paul Holland to head up the planning.

Sherry and Paul, along with Jared, will be delegates to the diocesan convention February 2nd and 3rd. Polly and Rob will represent us as well. Their report to the parish on the convention will be on that Sunday after church.

Jared reported he has had one acceptance to be considered for the vestry. There was a short discussion of other possible candidates.

The meeting was *adjourned* at 6:33.

Ann Moody, Clerk of the Vestry